

TEAM ILLINOIS
Team Illinois Statewide Conference Call

October 4, 2010
10:00am - 11:00am

Meeting Notes

Attendees

Michele Bromberg	IDFPR/IL Center for Nursing (Co-chair)
Mary Anne Kelly	Metropolitan Chicago Healthcare Council (MCHC) (Co-chair)
Jennie Collings	Memorial Health System
Nicole Dorr	Regional Nursing Community Foundation – Quad Cities
Kelly Goben	Central IL Regional Collaborative Effort (CIRCLE)
Kelli Tillery Hill	Central IL Regional Collaborative Effort (CIRCLE)
Brenda Jeffers	St. John's College Department of Nursing – DE
Kristin King	Southern IL Healthcare
Janet Krejci	Mennonite Nursing at IL State University
Patricia Ocampo	Metropolitan Chicago Healthcare Council (MCHC)
Mary Pat Olson	Metropolitan Chicago Healthcare Council (MCHC)
Linda B. Roberts	IDFPR/IL Center for Nursing
Mikal Sutton-Vereen	Central IL Nursing Initiative (CINI)

Follow-up Items

- Statewide Simulation Summit: Linda Roberts and Carry Minnis reported on survey results sent to 595 institutions across Illinois named "Illinois Education Asset Mapping: Expanding Education Capacity", on May 19th. Results gathered on June 10th 2009 from 152 respondents (25.5% response rate) of various and diverse institutions/facilities show that 52.6% of these institutions do not have a simulation lab, while 47.7% do. The discipline ranked highest for utilization of these SIM labs is nursing, showing a response of 95.5%.

16.7% of these labs are shared with other institutions/facilities, while 81.8% are not. Of these shared labs, 43.8% said there is a fee for sharing of the SIM labs, while 56.3% reported there is no fee for sharing of labs. A positive response rate shows organizations/facilities are willing to collaborate with other healthcare institutions/organizations. Some respondent posed concerns due to lab space, copyright issues, lab fees and the lack of a dedicated staff in charge of scheduling, set-up, maintenance etc.
- Group Discussion & Planning – It was agreed upon to host the Statewide Simulation Summit at the College of DuPage in late February, or early March. 'Steering Committee' (small group of 12) is to reconvene to discuss & define

agenda topics for the summit.

Some agenda topics are:

- Collaboration – multidisciplinary; staff development; sharing of SIM experiences; single SIM expert dedicated solely to SIM who can float throughout the school; sharing of modules; seek larger hospitals interested in developing SIM centers; integrate SIM into curriculum
 - Regional Efforts – important to include simulation, multidisciplinary education in Indiana; Faculty in Springfield SIU School of Medicine has patient safety 2 yr med & senior year students; target for Spring 2011
 - See attachment for planning committee guest list
- Monthly Leadership Calls:
It was agreed upon that monthly leadership calls are to be held the last Tuesday of every month in the mornings, call time will remain at 10:00am and kept to 45 minutes. Management Team Meetings are to be held quarterly.

Agreement to re-engage committee members such as regional partners, DCEO (government & project funders) and to have partners commit to quarterly attendance and/or send a replacement in the event committee members cannot attend.

During calls, spend 10-15 minutes discussing issues in any region; any projects Team IL is doing as a group, common initiative & updates. Perhaps one person from each region can provide a biography from each representative.

Common Program Initiatives

- Transition into Practice: Mary Pat Olson reported on “Transitioning Newly Licensed Graduate RN’s into Practice in the State of Illinois”, a survey containing 46 questions, launched in May 2010 through SurveyMonkey to 200 CNO/IONL members, results show there were 65 response representing 35% of the hospitals across Illinois. (Note: additional responses have been received, data is currently being updated).

Geographic location of responding hospitals show 27.7% are in Rural Areas, 35.4% are in Urban Metro Areas and 36.9% in Suburban Areas. When asked if their *organization offered an orientation/internship/residency program focused specifically on newly licensed grad RN’s*, 51.7% responded No, while 48.3% responded Yes. When asked if they *have a preceptor education program at their health care facility*, 40% responded no, while 60% responded yes. A comparison study by IDES Projected Demand, IBM Passage Rate and Estimated Statewide Hiring shows the number of registered nurses needed in Illinois has stayed the same (6,325 from 2008-2010), while the statewide hiring has decreased by (from 3,629 in 2008 to 2,439 in 2010), the number of students who have passed the NCLEX exam showing graduation rates have increased (from 3,904 in 2008 to 4,590 in 2010). Plans to prepare results and present to stakeholders (IACN) are underway.

Group is to reconvene and collaborate on actions for this issue. Suggestions to develop a research project list to provide comprehensive and complete results are in order. Researchers should include committee members *and* students who are interested in participating on these research projects.

- Youth Services:
 - Quad Cities – Nicole Dorr: Bridge gap, increase workforce development, developing nursing faculty and clinical placement; prepare kids for health care career paths.
 - Central Illinois – Mikal Sutton-Vereen: continuum learning with business people stage 3 (6-12th graders), focus on one school Franklin Middle School (7th graders), one day with health care professional 11/12 unrolling 10-15 minutes to address students, hands-on. Permission slips required, allowing tracking 8th grad to high school mentoring programs engage kids in field projected to grow reevaluate to do again Spring or Fall 2011. Brown bag lunch with health care professional, Health Care fair health care gym.
 - Southern Illinois – Cary Minnis:
- Regional – Clinical Rotation Scheduler: Mary Pat and Kelli Tillery Hill reported on the Clinical Rotation Scheduler, to date it has over 50 participants in the NE region and over 16 participants in the Central region. The Clinical Scheduler has been loaded through Spring 2011 with rollover currently in progress, and is in the process of merging Central Illinois Placements with the Illinois Clinical Scheduler.

2009 year-end data shows 427 placements for a total of 3,441 students, equaling 369,568 total student hours. Placements were most popular in the med/surgical setting with 35.83% placed; Tuesdays and Thursday during the day being the most popular days/shift of the week.

Next steps, plans to convene the advisory group in mid-November; expand participation in the Northeast and Central regions and create a compilation of community benefits reports for participating organizations. A sample of the benefits report was displayed; It was noted that ICN supports the Clinical Scheduler. Mary Anne Kelly stated we will soon be able to see the benefits on how much it saves in time and money.

- Regional – Clinical Faculty Academy: Cary Minnis and Mary Pat Olson reported on the Clinical Faculty Academy. Attendance and completion rate has increased since its pilot year in 2008. In the past three years, there have been 10 academies in which a total of 369 participants attended and 336 participants completed (*completed* means participants attended both days of the program), resulting in a 91% completion rate.

Completion by region shows there were 270 participants who attended from the Metro Chicago area, of which 246 completed (91% completion rate); 71 attendees participated from the Central Illinois area, of which 66 completed (93% completion rate); and 28 attendees participated from the Southern Illinois

area, of which 24 completed (86% completion rate).

Next steps, annual follow-up evaluations, survey sent to last year's participants on September 8, 2010; report on survey outcomes by 4Q 2010. CFA advisory committee comprised of former facilitators, deans/directors, presenters and participants – next meeting date scheduled for October 19, 2010. Upcoming CFA dates and locations are as follows:

1. January 5-6 – Harper College (Palatine, IL)
2. March 3-4 – MCHC (Chicago, IL)
3. TBD, see Mikal – (Springfield IL)

Brenda Jeffers mentioned St. Johns College Department of Nursing is expanding its education capacity in January. They are looking for start up funds for its first cohort of students in 2012. Needs: hospital support, accreditation, RN, implemented needs assessment with sister hospitals. Lincoln Land Community College, assure ADN graduates. Strategic planning with community consultants and health systems will be mandatory.

Per Cary Minnis, interested in hosting academy for McKendree, possibly host 50 people; invite 1 or 2 students to a half day session to promote interest in clinical faculty teaching.

Regional Updates

- Central: Mary Anne Kelly and Mary Pat Olson informed group of the Northeast Health Care Workforce Advisory Summit taking place on October 26th which will convene workforce leaders to identify opportunities for future initiatives to develop a qualified and diverse workforce.
- Springfield: Mikal Sutton-Vereen informed they hired a new diversity coordinator, Joe Williams, who has been a nurse for 30 years; they are also launching the CI Nursing Initiative website this week (www.CentrallIllinoisNursing.org). Also, they are hosting a CNE nursing initiative program for nursing relicensing, becoming faculty member, offer CNE credits and step-by-step assistance to get back in the field of nursing. Brenda will be speaking on education field "how to become a faculty member".
- Kristi King and Southern Illinois Healthcare are formalizing an 8 week program to be held every year in June for high school junior and senior students; the program is designed as an internship for nursing rotation, occupational therapy, pharmacy and patient registration. The program will run for 8 weeks with 80 contact hours for 30-75 students a year, providing 4-6 college credit hours. Working on zero tolerance policy, HIPPA rules (i.e. no cell phones etc).
- NW: Nicole Dorr – youth services core project, developing faculty to increase enrollment. Mass mailing to 299 Iowa residents and phone calls on October 23 and 24; pilot for first cohort of 10 or more, offering CNE credits.
- South: Cary Minnis is working on procurement for the SIM equipment purchased. Working on scheduling another CFA session by end of grant year (2/28/11).

V. Wrap-Up & Assignments

- Mary Pat Olson or Mary Anne Kelly is to get in contact with M. Daniels, IDES, to identify where the shortages are and in what health care field. Add Mitch's results to upcoming agenda along with the forecasting tools from Minnesota (by Tower Swatson).
- Next Meeting: October 25, 2010 Leadership call.

Adjournment